## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Servants - Sri Potti Sriramulu Nellore District - Telugu Ganga Project - Outsourcing Staff sanctioned - Continuation of the staff for a further period of six months from 01.04.2013 to 30.09.2013 on outsourcing basis - Orders - Issued.

## IRRIGATION & C.A.D.(PW:R&R-A.I) DEPARTMENT

G.O.Rt.No. 379,

<u>Dated:17-06-2013</u> <u>Read</u>

From the Special Collector, Telugu Ganga Project, Nellore, Rc.B2. 1198/07, Dt: 09.04.2013.

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## ORDER:

In the reference read above, the Special Collector, Telugu Ganga Project, Nellore has requested for according permission to continue the outsourcing staff for a further period of one year from 01.04.2013 to 31.03.2014 on outsourcing basis during the financial year 2013-14.

2. After careful examination of the above proposal of the Special Collector, Telugu Ganga Project, Nellore, Government hereby permits for continuation of the following posts for a further period of Six (6) months from 01.04.2013 to 30.09.2013 on outsourcing basis. The Special Collector, Telugu Ganga Project, Nellore shall follow the outsourcing guidelines scrupulously issued by the Government in G.O.Rt.No.445, Finance (SMPC) Department, dt:27.12.2006 when the staff is outsourced.

Sl.No.	Name of the Office	Name of the Post	No.of posts continued
1	O/o the Special Collector, Telugu	Junior	1 (one)
	Ganga Project, Nellore.	Assistant	
2	O/o Special Deputy Collector (L.A),	Attender	2 (two)
	Telugu Ganga Project, Rapur at Nellore.		
3	O/o the Special Deputy Collector (L.A),	LRD	1 (one)
	Telugu Ganga Project, Nellore.	Attender	1 (one)
4	O/o Special Dy. Collector (LA), Somasila	Typist	1 (one)
	Project, Atmakur at Nellore	Attender	1 (one)

- 3. The Special Collector, Telugu Ganga Project, Nellore is advised to follow the guidelines given below and take further necessary action accordingly:
  - (a) Not contract the services of any additional personnel beyond those existing on 31-03-2013.
  - (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
  - (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.
  - (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
  - (e) Instructions of the government with reference to 'outsourcing' be followed scrupulously.
- 4. This order issues with the concurrence of Finance (SMPC-II) Department vide their U.O. No.11838/502/A1/SMPC.II/12, dated:04.05.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

## B. ARAVINDA REDDY, PRINCIPAL SECRETARY TO GOVERNMENT

То

The Special Collector, Telugu Ganga Project, Nellore.

Copy to:-

The P.S. to Minister (M&MI).

The P.S. to Prl.Secretary to Government.

The District Treasury Officer, Nellore.

The Pay & Accounts Officer, Nellore.

The Finance (SMPC-II) Department.

S.F./S.C

//FORWARDED::BY ORDER//